

## CELEBRATING SPECIAL DAY OF OUR ORGANISATIONS VISIONARY LEADERS

This month, we joyfully celebrated the birthdays of our esteemed Chairman and Managing Director. The entire team came together to honor these visionary leaders who have played a pivotal role in the growth of our organization. As a heartfelt gesture of appreciation, a unique and personalized gift card was presented to both leaders on behalf of all employees. The gift symbolized the gratitude and respect the team holds for their continuous guidance and inspiration.

Both the Chairman and MD expressed their appreciation for the thoughtful gesture and reiterated their commitment to leading the company toward even greater success. The celebration fostered a strong sense of unity and camaraderie among employees, making it a memorable and special occasion. This day reminded us of the incredible journey we've undertaken together, under their leadership, and inspired everyone to strive for excellence and growth as a united team.



Today, as global challenges reshape the landscape—be it through war, conflict or economic strains—companies must harness focus and positivity as guiding principles. These values are not just tools to navigate adversity; they are the bedrock of resilience and innovation. At ECHON, we believe in turning challenges into opportunities, adapting with agility, and upholding an unwavering commitment to growth and community impact.

DR. J.K.TAYLIA FOUNDER | ECHON GROUP





## A Vibrant Celebration

At ECHON, we celebrated Ganesh Chaturthi with unmatched enthusiasm, highlighting our commitment to unity and cultural appreciation! The festivities were a vibrant tapestry of traditional decorations, heartfelt prayers, and engaging performances that filled our workspace with joy and energy. This celebration not only honoured Lord Ganesh but also fostered deeper connections among our team members, reinforcing our belief in diversity and inclusivity. We understand that such events not only enhance camaraderie but also enrich our organizational culture, making ECHON a truly unique and harmonious workplace. Together, we embrace these moments that celebrate our collective spirit and shared values!



## Investing in Smiles:

## ECHON's Dental Care Camp for Employees

ECHON recently hosted a Dental Check-Up Camp for employees in collaboration with Darshan Dental College. This initiative underscores our commitment to employee well-being and highlights the importance of preventive healthcare. By facilitating access to professional dental services, we aim to promote healthier lifestyles. Investing in our employees' health is crucial to fostering a positive and thriving workplace environment, and we are dedicated to supporting their wellness.







# FROM *the* desk of CHRO

## Fostering Employee Engagement at ECHON

Over the past few months, our team at ECHON has demonstrated exceptional resilience and commitment, especially during periods of extended working hours as we pursued our ambitious objectives. The success we have achieved is a testament to the dedication, perseverance, and hard work of our employees.

In recognition of these efforts and to support the well-being of our workforce, we recently hosted a structured stress-relief initiative on a Saturday. This session featured a series of thoughtfully curated mental relaxation activities and cognitive games designed to help our employees decompress and rejuvenate. The focus was on fostering mental clarity, enhancing team engagement, and promoting a sense of renewal.

At ECHON, we recognize that sustainable performance is built on both productivity and well-being. It is essential to balance high performance with initiatives that support the physical and mental health of our people. This event is one of many steps we are taking to ensure our employees feel valued, engaged, and equipped to continue driving our collective success.



\*only for internal purpose.



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