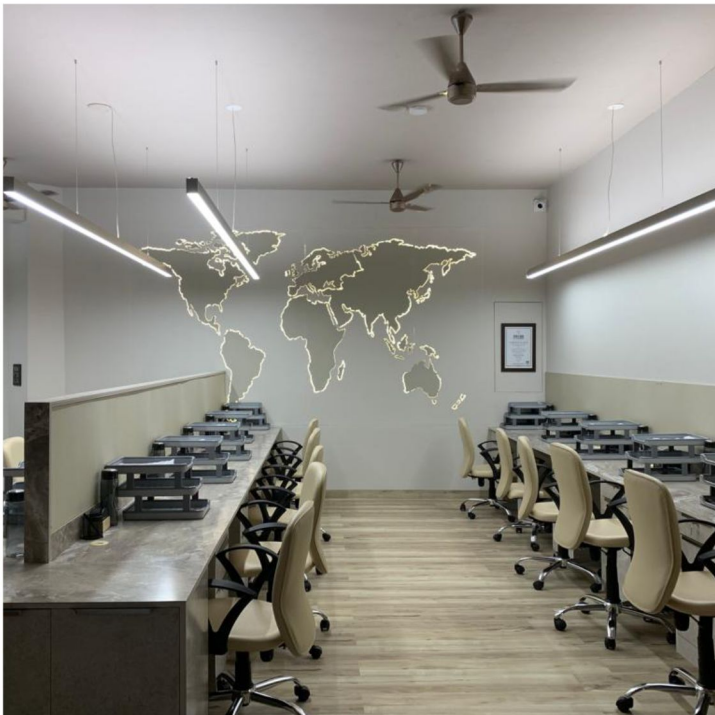


# Echon Times



**DUNIYA KI KOI TAAQAT HUMEIN  
JUDA NAHIN KAR SAKTI**

**AB ISS TAAQAT SE HUM NAYE  
SIRE SE KAAM KARENGE**

**OUR OFFICE HAS SHIFTED.**



11- A Shubham Complex, New Fatehpura,  
Near Sukhadia Circle, Right to Hotel Kumer Bagh,  
Left to Hotel Mumbai House, In front of Chaifeteria  
Above Indian Bank, Udaipur, Rajasthan, INDIA.

**THE REAL SUCCESS STORY OF REAL INDIA**

Visit our website [www.echon.co](http://www.echon.co)

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## Journey towards becoming an Agile organization.

In today's fast-paced world, adaptability and responsiveness are no longer just advantageous—they are imperative. Our Aim at ECHON to embrace Agile principles stems from our commitment to staying ahead of the curve, meeting customer needs effectively, and fostering a culture of continuous improvement. Agility isn't just a methodology; it's a mind set that empowers us to: Respond to Change, Deliver Valu, Collaborate Effectively, Embrace Continuous Learning, Empower our Teams.

**DR. J.K.TAYLIA** FOUNDER | ECHON GROUP

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## “ From *the* desk of CHRO

### **ECHON HR: Charting a Path to the Future with AI Integration**

As we embrace our global aspirations, ECHON is dedicated to propelling AI integration within our HR processes while maintaining a keen focus on efficiency and cost-effectiveness. Our mission is to harness the power of technology to elevate our HR practices without unnecessary expansion of headcount or financial overhead.

### **Recruitment Transformation through Automation**

One of our key initiatives involves the innovative use of AI-powered software to identify and match ideal candidates for specific positions. Our recruitment process is undergoing a digital metamorphosis with the introduction of cutting-edge automation. This automation streamlines the screening of resumes, cover letters, and other application materials, allowing us to swiftly and accurately select the most qualified candidates based on precise job requirements. This advancement not only expedites the hiring process but also ensures that only candidates meeting the minimum qualifications proceed, enhancing the overall quality of our workforce.

### **Digital Onboarding Excellence**

In the realm of employee onboarding, ECHON is embracing digital tools to create an automated and seamless experience. Through these tools, we will guide our new hires through their initial days, efficiently handling administrative tasks, email communications, employee training, and other routine responsibilities. This transition to digital onboarding enhances our efficiency and accuracy, granting us the capability to offer customizable onboarding workflows, digital forms, and automated reminders tailored to each new hire's journey. This personalized approach will empower our new team members to navigate our tools, comprehend their role-specific responsibilities, and fully immerse themselves in our organizational culture.

### **Enabling the Digital Workplace**

Our journey towards the future involves transforming our physical workspace into a more digital and interconnected environment. By equipping our employees with the necessary technology, we facilitate seamless remote work and collaboration in distributed teams. This transformation empowers our workforce to excel regardless of their location, driving efficiency and fostering innovation.

### **Empowering Employees with Self-Serve Portals**

To enhance the experience of our employees, we are introducing self-support portals that provide direct access to vital HR resources. Through these portals, our team members can effortlessly access information about benefits, payroll, and company policies. This initiative not only lightens the load on our HR teams but also empowers employees to swiftly access the information they require, reducing the need for direct HR intervention.

As we embark on this journey of AI integration and digital transformation, we remain committed to maximizing the value we provide to our employees and the organization as a whole. Our path forward is one of innovation, efficiency, and collaboration, and we are excited to take this leap into the future. ”