

Echon Times

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AB ISS TAAQAT SE HUM NAYE SIRE SE KAAM KARENGE

OUR OFFICE HAS SHIFTED.



11- A Shubham Complex, New Fatehpura, Near Sukhadia Circle, Right to Hotel Kuner Bagh, Left to Hotel Mumbai House, In front of Chaifeteria Above Indian Bank Udainur, Rajasthan (NDI)

THE REAL SUCCESS STORY OF REAL INDIA

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Journey towards becoming an Agile organization.

In today's fast-paced world, adaptability and responsiveness are no longer just advantageous-they are imperative. Our Aim at ECHON to embrace Agile principles stems from our commitment to staying ahead of the curve, meeting customer needs effectively, and fostering a culture of continuous improvement. Agility isn't just a methodology; it's a mind set that empowers us to: Respond to Change, Deliver Valu, Collaborate Effectively, Embrace Continuous Learning, Empower our Teams.

DR. J.K.TAYLIA FOUNDER | ECHON GROUP



Independence Day Celebrations at ECHON

On this auspicious 15th of August, ECHON stands united in commemorating the indomitable spirit that guided our valiant soldiers and dedicated freedom fighters to selflessly lay down their lives for the noble cause of our nation. Their selfless sacrifices paved the arduous path to India's hard-earned independence, bestowing the gift of progress and prosperity upon future generations. ECHON takes profound pride in extending a heartfelt salute to this unwavering commitment, a dedication that resonates deeply within our collective hearts.

Today, we gather to remember and honor these gallant freedom fighters and martyred soldiers, whose supreme sacrifices continue to shine as a perpetual source of inspiration. The unfurling of the national flag, a poignant symbol of our unity and sovereignty, was conducted with utmost reverence in the presence of our esteemed Chairman, Mr. JK Taylia. This ceremony serves as a powerful reminder of the unparalleled significance of this day.

As we celebrate this monumental achievement in our nation's history, let us also pledge to carry forward the torch of progress. May we remain steadfast in upholding the legacy of sacrifice and dedication, as we strive to propel our beloved nation towards a future of even greater prosperity and harmony.





MAYANK SHRIMALI











YOUR As Proud Indian! "Caption Contest" Share what freedom means to you as a Proud Indian and stand a chance to win a

Enhancing Productivity at ECHON

The primary objective of the productivity enhancement training at ECHON was to impart key principles related to efficient production, effective team collaboration, goal attainment, leadership proficiency, and waste reduction. The training revolved around a practical exercise focused on creating a specific



product, in this case, a boat, based on a standardized sample. Each participating team was assigned the challenging task of crafting a minimum of 25 identical boats within a limited 10minute timeframe, while meticulously adhering to the precise specifications outlined in the provided sample. Team leaders were entrusted with conveying these instructions to their respective teams.

As the exercise commenced, teams enthusiastically embarked on the boat construction endeavor. Upon completion of the task, the results became apparent. One of the teams successfully met both the required quantity and the exact design specifications, exemplifying the ideal outcome. Conversely, another team managed to achieve the stipulated quantity; however, they incurred significant waste due to deviations from the standard design. This stark difference in outcomes effectively underscored the pivotal message of the training:

presenting customers with an impeccable prototype establishes certain expectations, and any divergence from delivering a product in line with this prototype can lead to customer dissatisfaction.

The training experience underscored the paramount significance of employing efficient production methodologies. It placed a strong emphasis on fostering teamwork, harmonized efforts, and leadership prowess. The training exercise illuminated how unwavering adherence to established standards can profoundly amplify customer contentment and concurrently minimize wastage. By showcasing that well-coordinated teamwork and precise execution yield optimal results, the training aimed to cultivate a work culture characterized by synchronized collaboration, streamlined processes, and a steadfast commitment to waste reduction within the organizational framework.



RISHABH DOSHI









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66 From *the* desk of CHRO

ECHON HR: Charting a Path to the Future with AI Integration

As we embrace our global aspirations, ECHON is dedicated to propelling AI integration within our HR processes while maintaining a keen focus on efficiency and costeffectiveness. Our mission is to harness the power of technology to elevate our HR practices without unnecessary expansion of headcount or financial overhead.

Recruitment Transformation through Automation

One of our key initiatives involves the innovative use of Al-powered software to identify and match ideal candidates for specific positions. Our recruitment process is undergoing a digital metamorphosis with the introduction of cutting-edge automation. This automation streamlines the screening of resumes, cover letters, and other application materials, allowing us to swiftly and accurately select the most qualified candidates based on precise job requirements. This advancement not only expedites the hiring process but also ensures that only candidates meeting the minimum qualifications proceed, enhancing the overall quality of our workforce.

Digital Onboarding Excellence

In the realm of employee onboarding, ECHON is embracing digital tools to create an automated and seamless experience. Through these tools, we will guide our new hires through their initial days, efficiently handling administrative tasks, email communications, employee training, and other routine responsibilities. This transition to digital onboarding enhances our efficiency and accuracy, granting us the capability to offer customizable onboarding workflows, digital forms, and automated reminders tailored to each new hire's journey. This personalized approach will empower our new team members to navigate our tools, comprehend their role-specific responsibilities, and fully immerse themselves in our organizational culture.

Enabling the Digital Workplace

Our journey towards the future involves transforming our physical workspace into a more digital and interconnected environment. By equipping our employees with the necessary technology, we facilitate seamless remote work and collaboration in distributed teams. This transformation empowers our workforce to excel regardless of their location, driving efficiency and fostering innovation.

Empowering Employees with Self-Serve Portals

To enhance the experience of our employees, we are introducing self-support portals that provide direct access to vital HR resources. Through these portals, our team members can effortlessly access information about benefits, payroll, and company policies. This initiative not only lightens the load on our HR teams but also empowers employees to swiftly access the information they require, reducing the need for direct HR intervention.

As we embark on this journey of AI integration and digital transformation, we remain committed to maximizing the value we provide to our employees and the organization as a whole. Our path forward is one of innovation, efficiency, and collaboration, and we are excited to take this leap into the future.







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