



## INSPIRING EXCELLENCE: ECHON AT THE IIM

The Managing Director and the leadership team, in collaboration with UCCI, presented Echon to the IIM community. The presentation was greatly appreciated by all present.



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Leadership is about more than just being kind and supportive. It's about setting clear goals, holding everyone accountable, and pushing for top performance. Be honest in your feedback, help your team improve their skills, and make tough choices for the greater good. The aim is to build a team that feels valued and delivers real results.

DR. J.K.TAYLIA FOUNDER | ECHON GROUP

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## Ganesh Chaturthi Celebration at Echon



वक्रतुण्ड महाकाय सूर्यकोटि समप्रभ।  
निर्विघ्नं कुरु मे देव सर्वकार्येषु सर्वदा॥

Ganesh Chaturthi, celebrated with fervour at Echon, witnessed the auspicious arrival of Lord Ganpati amidst great joy and devotion. The atmosphere was charged with an undeniable spiritual aura as devotees welcomed the beloved deity with utmost heart. The event resonated with the echo of chants, and everyone, young and old, knew that Ganpati Ji

had arrived. The celebration was a harmonious blend of traditional rituals and modern fervour, with an array of delectable sweets and savouries gracing the occasion. This fusion of old and new exemplified the unity and diversity that Ganesh Chaturthi embodies, leaving everyone with a sense of blessed contentment.



## Empowering Workers with Fire Safety Training for a Safer Factory

In a bid to enhance safety measures within the factory premises, ECHON recently conducted comprehensive fire safety training for its employees and workers. The program covered essential aspects, including the proper usage of fire extinguishers based on the type of fire, utilization of hose reels, evacuation protocols, and fire alarm procedures. The training also emphasized the importance of knowing assembly points for a swift and organized response during emergencies. ECHON is committed to empowering its workforce with the knowledge and skills to not only protect themselves but also to extend assistance to others in the event of a tragedy, fostering a culture of safety and preparedness in the factory environment.



## UNLOCKING FULL PROFESSIONAL POTENTIAL: ECHON's Professional Management Game



The Professional Management Game was meticulously designed to nurture and enhance critical professional skills such as leadership, precise coordination, expert negotiation, complex problem-solving, innovative creativity, effective communication, and strategic decision-making. Such games facilitate these skill developments within a structured framework while emphasizing the astute management of limited resources.

A total of five teams participated in this rigorous competition. There were three phases starting from the selection process by drawing four items from the container provided. Each item had assigned point values. The second phase was a creative challenge where in teams were expected to create a common object based on the blueprint given showcasing their capabilities by efficiently employing both their collected items and limited additional resources provided by the game organizer. The teams had the option to purchase additional items at the cost of points. In the final phase, teams were again given a chance to draw new item from the container and then show their exceptional skills by crafting an eloquent presentation, seamlessly connecting the newly drawn object with the artifact they assembled in phase 2. In addition to points earned in phase 1, teams received points for phase 2 & 3 post evaluation by judges. The winning team was the one who cumulatively received the highest points in all phases.



### Learning Outcomes:

The Professional Management Game offered an exceptional platform for participants to cultivate, exhibit, and enhance a spectrum of invaluable professional competencies, including:

- Astute Leadership Skills
- Precision in coordination
- Expert Negotiation Proficiency
- Complex problem-solving acumen
- Pioneering Creativity
- Mastery in effective communication
- Strategic prowess in decision-making
- Resource Optimization Excellence
- Collaboration



# “ Calling Exceptional Talent For Extraordinary Growth. ”

Ready to be part of something extraordinary called ECHON? Don't miss your chance as we embark on this incredible journey. **Unlock Your Future with us.**

Are you ready to be part of something big? Look no further than Echon, a dynamic force in the Building Material Industry that's on the verge of remarkable growth!

Join the Journey to Success: We're not just a company; we're a **vision**. We have paved the way for innovation and excellence in our industry. Now, we're stepping into a new era of limitless possibilities.

Our **Success Story**: Witness our journey from a small startup in 1998 to a powerhouse poised for global expansion. Our track record of speaks for itself. And we're just getting started!

**Innovation** is Our DNA: At ECHON we thrive on innovation. Our forward-thinking approach has led to groundbreaking products that are changing the game in our industry.

**Global Reach**: Our sights are set on the world stage. We're expanding into and we want you to be part of our global success story.

Join **Our Winning Team**: Behind every great company are great people. Our talented team is the driving force behind our growth. Join us and be part of a team that's shaping the future. ”